

Economic

NO.	INDICATORS	REFERENCES AND NOTES	COMMENTS
GRI 201: Economic Performance 2016			
GRI 201-1	Direct economic value generated and distributed	Sustainability Report 2017 , pp. 14, 15, 87, 90–94 Annual Report 2017 , pp. 44–47	Salaries and employee benefits are considered confidential information and are not released.
GRI 201-2	Financial implications and other risks and opportunities due to climate change	Sustainability Report 2017 , pp. 7–9, 27, 29, 60–64, 84	
GRI 201-3	Defined benefit plan obligations and other retirement plans	Annual Report 2017 , pp. 68–71	
GRI 201-4	Financial assistance received from government	The Québec government is Hydro-Québec’s sole shareholder. Apart from reimbursement for the 1998 ice storm, the company does not receive any significant financial assistance from the government. Annual Report 2017 , pp. 49, 58	
GRI 202: Market Presence 2016			
GRI 202-1	Ratios of standard entry level wage by gender compared to local minimum wage		The pay of unionized employees is detailed in their collective agreements. This information is confidential.

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GRI 202-2	Proportion of senior management hired from the local community	On large projects, Hydro-Québec employs a number of mechanisms (agreements, clauses, etc.) to encourage the recruitment of local residents, including Indigenous workers.	The information related to this indicator is not available.
GRI 203: Indirect Economic Impacts 2016			
GRI 203-1	Infrastructure investments and services supported	Sustainability Report 2017 , pp. 55–58, 79, 88–89, 92–94 Integrated Enhancement Program (Web site in French only, English documents available) Romaine project (in French only)	
GRI 203-2	Significant indirect economic impacts	Sustainability Report 2017 , pp. 14, 17, 55–58, 91 Romaine complex – Environmental impact statement (volumes 5 and 6) (in French only)	
GRI 204: Procurement Practices 2016			
GRI 204-1	Proportion of spending on local suppliers	Sustainability Report 2017 , pp. 15, 55, 81	
GRI 205: Anti-Corruption 2016			
GRI 205-1	Operations assessed for risks related to corruption	Hydro-Québec applies governance best practices, in particular by complying with the <i>Hydro-Québec Act</i> , a code of ethics for company directors, executives and controllers, and an employee code of conduct. Sustainability Report 2017 , p. 21	
GRI 205-2	Communication and training about anti-corruption policies and procedures	Sustainability Report 2017 , p. 21 Annual Report 2017 , pp. 82, 85–87	

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GRI 205-3	Confirmed incidents of corruption and actions taken	Hydro-Québec applies governance best practices, in particular by complying with the <i>Hydro-Québec Act</i> , a code of ethics for company directors, executives and controllers, and an employee code of conduct. Sustainability Report 2017 , p. 21	
GRI 206: Anti-Competitive Behavior 2016			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices		In 2017, Hydro-Québec's legal affairs department was not informed of any such legal actions, behaviors or practices.
AVAILABILITY AND RELIABILITY (ELECTRIC UTILITY SECTOR DISCLOSURES)			
EU10	Planned capacity against projected electricity demand over the long term, broken down by energy source and regulatory regime	Sustainability Report 2017 , pp. 34, 43–45, 47–51	
SYSTEM EFFICIENCY (ELECTRIC UTILITY SECTOR DISCLOSURES)			
EU11	Average generation efficiency of thermal plants, by energy source and by regulatory regime	<ul style="list-style-type: none"> • Total fuel consumed by all of Hydro-Québec's thermal plants: 3,129,860 GJ. • Electricity generated by Hydro-Québec's thermal plants: 1,117,407 GJ. • Average efficiency of Hydro-Québec's thermal plants: 38%. 	
EU12	Transmission and distribution losses as a percentage of total energy	Transmission and distribution system losses as a percentage of energy delivered to customers on Hydro-Québec's integrated system. In 2017, losses amounted to 7.5%.	